

STATE OF NEVADA

JOE LOMBARDO
Governor

Members of the Board
BRENT C. ECKERSLEY, ESQ., Chair
MICHAEL J. SMITH, Vice-Chair
SANDRA MASTERS, Board Member
TAMMARA M. WILLIAMS, Board Member
MICHAEL A. URBAN, ESQ., Board Member



DR. KRISTOPHER SANCHEZ
Director

BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

September 20, 2024

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 24-12)

A meeting of the Board sitting *en banc* as well as Panel C of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, September 19, 2024 at 8:15 a.m. The meeting was held in the Tahoe Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Michael J. Smith, Vice-Chair
Sandra Masters, Board Member
Tammara M. Williams, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Cathy Zamora, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:¹

Adam Levine, Esq., Daniel Marks & Associates
Nick Crosby, Esq., Marquis & Aurbach
Scott Davis, Esq., Clark County DA's Office
Michelle Alanis, Esq., City of Las Vegas
Jeffrey Allen, Esq., Las Vegas City Employees'
Association
Steve Sorensen, Esq., Attorney General's Office
Stacey Dunlap, Labor Relations Unit
Brian Miller, AFSCME, Local 4041
Amy Wong, City of Henderson
Renee Trujillo, Southern Nevada Health District
Patricia Reyes-Parra, AFSCME, Local 4041

¹ Not including the attorneys of record or witnesses for the hearing related to agenda item 9.

E.J. Serrano, AFSCME, Local 4041
Jason Hursy, AFSCME, Local 4041
Pat Wright, AFSCME, Local 4041
Lalo Macias, AFSCME, Local 4041
Alonzo Thornton, AFSCME, Local 4041
Heather Anderson-Fintak, AFSCME, Local 4041

The agenda:

The Board Sitting *En Banc*

The following 8 items were for consideration by the full Board:

1. Opening Items

The meeting on Thursday was called to order by Chair Eckersley. On roll call all members were present except for Michael Urban. Thus a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

2. Public Comment

No public comment was offered on any of the days of the meeting.

3. Approval of the Minutes

Upon motion, the Board approved the minutes for the meeting held August 7 and 9, 2024.

4. Case 2024-020

In re: Petition of American Federation of State, County & Municipal Employees, Local 4041

Commissioner Snyder presented the Tally of Ballots for the recent election for State Bargaining Unit C – Technical Employees. He also stated that no objections were filed during the objection period. He thus recommended certifying the Petitioner as the exclusive representative of the bargaining unit. Upon motion, the Board certified the election results and designated AFSCME, Local 4041 as the exclusive representative of Unit C.

5. Case 2024-013

Las Vegas Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department

Upon motion, the Board granted a hearing in the case. The case was then randomly assigned to Panel A. The hearing was then set for January 15-16, 2025.

6. Case 2024-014

Clark County Defenders Union v. Clark County and Clark County v. Clark County Defenders Union

Upon motion, the Board granted a hearing in the case. The case was then randomly assigned to Panel A. The hearing was then set for November 6-7, 2024.

7. Case 2024-025

Las Vegas City Employees' Association v. City of Las Vegas

Upon motion, the Board granted a hearing in the case. The case was then randomly assigned to Panel A. The hearing was then set for October 16-17, 2024.

8. Hiring of Successor Commissioner

The Board deliberated on the applicants who applied for the position of Commissioner, and upon motion, granted interviews to the following applicants:

1. Maria Abellar;
2. Tami Bass;
3. Alexander Jones; and
4. Stephen Smith.

Also upon motion, the Board set the length of the interviews to 30 minutes to be set 45 minutes apart, decided against the use of standardized questions and will allow the public to comment on the applicants during the public comment periods on October 9, 2024. Staff will assign interview times for that day.

Panel C

(Eckersley, Smith, Masters)

The following 1 item was for consideration by Panel C:

9. Case 2024-009

Nevada Service Employees Union v. Southern Nevada Health District

Pursuant to NAC 288.271(2)(c), Chair Brent C. Eckersley, Esq., was randomly assigned to substitute for Board Member Michael A. Urban, Esq., who recused himself from the matter. Pursuant to NAC 288.271(3) the presiding officer was Chair Brent C. Eckersley, Esq. The other panel members were Vice-Chair Michael J. Smith and Board Member Sandra Masters. The hearing on the case was held. Post-hearing briefs will be due October 18, 2024.

The Board Sitting *En Banc*

The following 2 items were for consideration by the full Board:

10. Additional Period of Public Comment

No public comment was offered on any of the days of the meeting.

(cont'd on next page)

11. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Bruce K. Snyder,
EMRB Commissioner